

EMPLOYMENT HISTORY - LAST 7 YEARS (Ask for more paper if necessary)
Must be COMPLETE

1.) Company Name: _____ Supervisor _____

Company's Address: City: _____ State: _____

Co. Phone Number: _____ From: _____ To _____
(mm/dd/yyyy) (mm/dd/yyyy)

Responsibilities/Duties: _____ Pay Rate? _____

Reason for Leaving: _____

2.) Company Name: _____ Supervisor: _____

Company's Address: City: _____ State: _____

Co. Phone Number: _____ From: _____ To _____
(mm/dd/yyyy) (mm/dd/yyyy)

Responsibilities/Duties: _____ Pay Rate? _____

Reason for Leaving: _____

3.) Company Name: _____ Supervisor: _____

Company's Address: City: _____ State: _____

Co. Phone Number: _____ From: _____ To _____
(mm/dd/yyyy) (mm/dd/yyyy)

Responsibilities/Duties: _____ Pay Rate? _____

Reason for Leaving: _____

May we contact your present and / or past employers? _____

GENERAL INFORMATION

US Military: _____ Rank/Rate: _____ Discharge Type: _____

Are you willing to travel? _____ Are you willing to take a physical exam and Pre-Employment Drug Test? _____

Are you willing to release Criminal Records? _____

Note: This Company is a Defense Contractor. The following information is required due to stringent government requirements regarding access to military installations. You are not required to provide the requested information but failure to provide requested information or providing false information will result in you not being considered for the position that you are applying for.

Have you ever been convicted of a misdemeanor? Yes: _____ No: _____
If yes explain: (include month/year of conviction, location and adjudication)

Have you ever been convicted of a Felony? Yes: _____ No: _____
If Yes Explain: (include month/year of conviction. Location and Adjudication)

Education: Circle highest grade completed: 6 7 8 9 10 11 12

High School _____ Address _____
(City & State)

From _____ To _____ GED? _____
(mm/dd/yyyy) (mm/dd/yyyy)

College _____ Address _____
(City & State)

From _____ To _____ Degree? _____
(mm/dd/yyyy) (mm/dd/yyyy)

Will you abide by our general and safety Rules And Regulations? _____

Signature: _____ Date _____

PRE-APPLICATION
TECHNICAL EXPERIENCE WORKSHEET

Name _____ Date _____

1. NON-SKID OPERATIONS:

_____ VACUUM BLAST MACHINE OPERATOR
YEARS EXPERIENCE _____ AND TYPE _____

_____ PULL/ROLL NON-SKID

_____ AIRLESS SPRAY RIG OPERATOR
YEARS EXPERIENCE _____
TYPE _____
TYPE SPRAY GUN _____ SIZE TIPS _____

_____ DESCO OPERATOR

_____ POWERED (PNEUMATIC/ELECTRICAL) HAND TOOLS

_____ VISUAL LANDING AIDS (VLA) MARKINGS

2. TERRAZZO DECK COATINGS:

_____ LATEX UNDERLAYMENTS _____ EPOXY UNDERLAYMENTS

_____ TROWEL MECHANIC (YEARS EXPERIENCE) _____

_____ POWERED (PNEUMATIC/ELECTRICAL) HAND TOOLS

3. PRC DECK COATINGS:

_____ INSTALLER (TROWEL MECHANIC) YEARS EXPERIENCE _____

4. COLORFLAKE SYSTEM:

_____ INSTALLER YEARS EXPERIENCE

5. VINYL COMPENSATION TILE (VCT):

_____ INSTALLER YEARS EXPERIENCE

6. ELECTRICAL GRADE MATTING:

_____INSTALLER YEARS EXPERIENCE

7. CARPETING:

_____INSTALLER YEARS EXPERIENCE

8. CERAMIC TILE:

_____INSTALLER YEARS EXPERIENCE

9. GRANITE – FABRICATION/INSTALLATION

_____YEARS EXPERIENCE

10. HARDWOOD FLOORS

_____INSTALLER YEARS EXPERIENCE

11. DO YOU HAVE YOUR OWN TOOLS?

_____ YES _____ NO

12. LIST OTHER CONSTRUCTION
EXPERIENCE: _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by International Flooring & Protective Coatings (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the company. Both the undersigned and the Company may end the employee relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include a reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date** _____

This Company is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application and for your interest in our business.

Background checks are required by the Government for employees working on government contracts. This pre-screening is for any potential hiring of all employees for work on government contracts. Please check any offenses you have been convicted of in the last 7 years or select none at the bottom of the page.

- Any offense involving violent behavior (or threat thereof).
- Fraudulent or dishonest conduct, including but not limited to: fraud, theft embezzlement, misappropriation, larceny, burglary
- Assault
- Battery
- Rape
- Sexual Assault
- Murder
- Manslaughter
- Involuntary Homicide
- Stalking
- None

THIS MUST BE FILLED OUT

COMPLETELY

INCLUDING DATES, NUMBERS &
ADDRESSES

DO NOT LEAVE UNTIL YOU CHECK OUT
WITH THE

FRONT DESK ADMINISTRATOR

FOR FULL COMPLETION & ACCURACY

IF NOT, YOU WILL NOT BE CONSIDERED FOR
HIRE!

STOP
READ CAREFULLY
IF YOU ARE HIRED

ANY EMPLOYEE UNABLE TO
OBTAIN & HOLD A
GOVERNMENT ISSUED
CONTRACTORS BADGE
FOR THE DURATION OF
EMPLOYMENT @
INTERNATIONAL FLOORING &
PROTECTIVE COATINGS, INC.
MAY BE TERMINATED IMMEDIATELY